

Member Heads Up



November 29, 2017

Heads Up	Bill 30 proposes changes to the Occupational Health and Safety Act and the Workers Compensation Act
Details	<p>On November 27, 2017 the Government of Alberta introduced <i>Bill 30 – An act to Protect the Health and Well-being of Working Albertans</i>. If passed, it will bring changes to:</p> <ul style="list-style-type: none">• The Occupational Health and Safety Act (effective June 1, 2018)• The Workers Compensation Act (effective January 1, 2018) <p>BILD Alberta participated in the stakeholder consultation process for both and submitted feedback on behalf of the membership.</p> <p>Some key changes include:</p> <ul style="list-style-type: none">• Introduction of Joint Worksite Health and Safety Committees for companies that employ 20+ workers and worker representatives for companies with 5-20 workers• Mandatory health and safety programs for employers with 20 or more workers• Clarified roles and responsibilities for worksite parties (e.g. Supervisors)• The cap on maximum insurable earnings has been removed• Lump-sum fatality benefits will be awarded• Obligation to return injured workers to work for six months
Next Steps	BILD Alberta is reviewing the proposed changes to determine how they will affect members and how the Association can best support members as the effective dates approach. More information will be made available to members as it is received.
More information	If you have questions please contact Brittany Baltimore , Safety Manager Bill 30 - Act to Protect the Health and Well-being of Working Albertans Bill 30 – Technical Briefing Slides